



**2020 TCEL Annual Meeting & Seminars
February 21st & 22nd**

**2020 TCEL Annual Meeting & Seminars
Embassy Suites Hotel and Conference Center • San Marcos, Texas
Registration Form**

Name: _____
 Firm: _____
 Phone: _____
 Email Address: _____

***If registering multiple people, please provide a separate list with names, email addresses, and session(s) attending.*

AGENDA

Day and Time	Event	Attending Check if Attending or purchasing	Cost: Member	Cost Non- Member
Friday, February 21, 2020 8:00 AM to 9:00 AM	<i>2020 Annual Meeting</i>		No Charge	No Charge
Friday, February 21, 2020 9:05 AM to 9:50 AM	<i>Legislative Update by Stephanie Hayes Cook</i>			
Lunch Presentation	<i>Ethics Presentation</i>		\$150.00/Fri	\$200.00/Fri
Friday, February 21, 2020 10:00 AM to 4:30 PM (Lunch: Noon to 1:00 PM)	<i>Counter Mentor Leadership: How to Unlock the Potential of the 4- Generation Workplace by Kelly Riggs</i>			
Saturday, February 22, 2020 9:00 AM to 1:00 PM	<i>Construction Spanish by Brad Hartmann</i>			
Saturday, February 22, 2020 2:00 to 4:00 PM	<i>Introduction to the Special Inspector General Requirements Course: Bryan Sy and Rusty Gibson</i>		\$150.00/Sat	\$200.00/Sat
Friday and Saturday Registration			\$275.00/Both	\$375.00/Both
Total Cost				

REGISTRATION NOTES

- Seminar fee includes coffee breaks, lunch and all meeting materials.
- The registration fees above are valid until COB Tuesday, February 11, 2020 for members and non-members. Online registration closes on February 11, 2020.
- **Cost for the seminars at the door will be an additional \$25.00 for members and non-members.**
- For Credit Card Payments please go to www.tcel.org and Click here to Register Online button. If registering multiple people, please contact Kim Icenhower at 281-742-0265 or kim@tcel.org.
- Please Make Checks Payable to and Mail to: TCEL, 9980 W. Sam Houston Parkway S., Suite 500, Houston, TX 77099 – Alternatively, email forms to: kim@tcel.org.
- A block of rooms is being held at a rate of \$157.00 per night. Please go to www.tcel.org then Events then click the Embassy Suites image. The Room Block will be held until January 21, 2020.



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**AGENDA
Friday Seminars
February 21, 2020**

Time	Title	Presenter
9:05 AM - 9:50 AM	Legislative Update	Stephanie Hayes Cook
10:00 AM - 12:00 PM	<i>Counter Mentor Leadership: How to Unlock the Potential of the 4-Generation Workplace by Kelly Riggs</i>	Kelly Riggs
12:00 - 1:00 PM Lunch	Lunch	
1:10 - 4:30 PM	<i>Counter Mentor Leadership: How to Unlock the Potential of the 4-Generation Workplace by Kelly Riggs</i>	Kelly Riggs

Legislative Update: Stephanie Hayes Cook.

Ms. Cook will present on current legislation and proposals this year as the Legislature goes into session. Laws affecting engineers, architects and contractors including the right to repair, the statute of repose for claims, and the trendy construction defect litigation will be discussed and positions from various industry leaders will be presented for discussion.

Stephanie Hayes Cook is Senior Counsel at Cokinon Young in Austin. She has extensive experience with a wide range of business disputes, having successfully represented contractors, subcontractors, banks, insurance companies, developers, owners and individuals in complex commercial and construction litigation and bankruptcy. Stephanie has handled, tried and/or appealed a wide variety of commercial and construction cases in state and federal courts in Texas, including matters related to construction defects, delay and acceleration claims, breach of contract, mechanic's liens, performance and payment bonds, termination, commercial leases, subcontractor and general contractor disputes, director and officer liability, fraud, lender liability, transportation claims and professional liability.

She represents general contractors, subcontractors, and suppliers on substantial construction projects, including schools, public universities, highway projects, mixed-use developments, retail centers, hotels, and office buildings. Stephanie was recognized in Texas Monthly magazine as a "Texas Rising Star."

Counter Mentor Leadership: How to Unlock the Potential of the 4-Generation Workplace by Kelly Riggs

"Leadership is difficult in the best of circumstances, but today's workplace is radically different than it was 20 years ago. On top of all of the normal responsibilities of leadership, a whole host of new challenges has presented themselves.

The first is generational conflict. Millennials (ages 20-35) have become the largest group of employees in the workplace, and they often find themselves at odds with managers from the Boomer generation. The second is the impact of technology, which has created a host of new workplace problems, including



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multiple distractions, complexity, constant change. The third is the perpetually low level of employee engagement that costs companies billions of dollars each year.

In this presentation, Kelly outlines these problems and presents some practical solutions for the dilemma facing today's leader.

Kelly Riggs

Founder & Chief Sales Officer
Business LockerRoom, Inc.

Kelly Riggs is an author, speaker, and business performance coach for executives and companies throughout the United States and Canada, with sales revenues ranging from \$3 million to Fortune 500. Widely recognized as a powerful speaker and performance coach in the areas of sales, management leadership, and strategic planning, Kelly is a former sales executive, a two-time national Salesperson-of-the-Year, a serial entrepreneur, and was recently selected to join the Forbes' Coaches Council.

He has written two books: ***1-on-1 Management: What Every Great Manager Knows That You Don't*** and ***Quit Whining and Start SELLING! A Step-by-Step Guide to a Hall of Fame Career in Sales.***

His third book, ***Counter Mentor Leadership: How to Unlock the Potential of the 4-Generation Workplace***, was co-written with his Millennial son, Robby Riggs. It was selected as the 2019 Gold Medal winner in the leadership category by Axiom Business Books Awards. *Note: No trophies were awarded in the writing of this book.*

**AGENDA
Saturday Seminars
February 22, 2020**

Time	Title	Presenter
9:00 AM - 1:00 PM	<i>Construction Spanish</i>	Brad Hartmann, Red Angle, Inc.
1:00 - 2:00 PM Lunch	Lunch	
2:00 - 4:00 PM	<i>Introduction to the Special Inspector General Requirements Course</i>	Bryan Sy, Intertek and Rusty Gibson, E TTL

**Workshop
Saturday February 22, 2020
9:00 AM to 1:00 PM
Construction Spanish**

CONSTRUCTION SPANISH The Spanish language is now the dominant language on the jobsite, and no one underestimates the importance of clear communication in construction. Despite widespread failure within our educational system to make learning a second language simple and entertaining, Hartmann



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does just that. He brings relevant language skills to life in a way that is memorable and fun. This is an interactive workshop customized for the Geoprofessional Industry.

AFTER the Workshop

- Participants who opt-in can begin a 6-week construction Spanish program
- 10 minutes a day for 6 weeks designed to be learned on the job
- Daily videos delivered to participants via email
- Streaming audio content included
- PDF Workbooks available for download
- Retail price for Construction Spanish Program \$295 per person and is included in the cost of this workshop.

LEARNING OUTCOMES In the workshop participants will:

- Acquire Spanish language skills specific to construction materials engineering and testing.
- Share techniques to improve communication driven by clarity of intent and coordinated follow-up.
- Understand how cultures have different baseline levels of trust and how to leverage this insight on the job.
- Review how culture affects power dynamics on the job and how individuals engage with supervisors, peers

Bradley Hartmann

CEO

Red Angle, Inc.

BRADLEY HARTMANN, the founder and president, drives the Red Angle team. In his role as President, Hartmann works with the nation's largest contractors and construction retailers, helping them build trust with the Hispanic demographic to drive productivity, safety, retention and sales.

Hartmann is the author of four books and hosts Red Angle Radio, a podcast dedicated to sharing insights and ideas from leaders across the country within the construction industry.

Bradley's passion for bridging cultural and language gaps on the job has delivered a unique, entertaining, and memorable suite of tools to improve leadership performance and organizational culture.

Bradley has a degree in Spanish from the University of Illinois and lived in Guadalajara, México. He later earned his MBA with Distinction and teaches at Purdue and Oklahoma State University. He lives near Dallas, TX with his wife and two sons.



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**Seminar
Saturday February 22, 2020
2:00 PM to 4:00 PM**

**Introduction to the Special Inspector General Requirements Course by SI Certs.
Presented by: Russell Gibson, PE; E TTL Engineers & Consultants, Inc. and
Bryan Sy, PE; Intertek-PSI**

The first step to become an ICC Special Inspector is passing the Special Inspector General Requirements (GR) Exam. If you do not have a current Special Inspector Certification, you must pass this exam. This is a one-time requirement for earning any of the Special Inspector Certifications. This seminar is an introduction to the course offered by SI Certs which is a free course.

The SI Certs instructors have many years of experience in the special inspection industry. They have taken the certification exams multiple times and know what kind of material you need to know to pass the test.

Course Access also, has a chat box where you can use it to easily contact the instructors if you have any questions.

The SI Certs Special Inspector General Requirements Course includes:

- Three practice tests like the real exam
- 90-Day Course Access
- Interactive Training Plan Set
- Insightful Audio Instruction
- Codes and Plans Practice Test
- Detailed Charts & Illustrations

The presentation will go through a practice exam.

The following 2 references would be used during the 60min/open book, ICC Exam:

- <https://shop.iccsafe.org/special-inspection-manual-2018-edition.html>
- <https://shop.iccsafe.org/2018-ibcr-code-and-commentary-combo-vol-1-2-1.html>

Both books are recommended. Please note: These books will not be available on site.

Russell Gibson, PE

Project Manager
E TTL Engineers & Consultants, Inc.

Russell W. Gibson, P.E. is a licensed Professional Engineer registered in the State of Texas as well as Arkansas, Oklahoma and Louisiana. He received his Bachelor of Science in Civil Engineering from Texas A&M University in 1997. Russell has over 21 years of experience in civil engineering and construction and worked on many types of projects over the years including municipal, industrial, commercial and residential. He has been active in the Northeast Texas Branch of ASCE Texas Section since 2010, serving in multiple officer roles at the branch and section level.



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Russell has been with E TTL Engineers & Consultants Inc. since 2009 and has provided geotechnical and construction materials engineering services for projects over a large portion of Texas as well as Arkansas, Oklahoma and Louisiana. In addition to his time serving ASCE, Russell has been a state board member for TCEL – Geoprotectional Engineering Council since 2011. He has served as Secretary/Treasurer (2014 – 2015) and Vice President (2016 – 2017) and is the current President of TCEL (2018 – 2019).

Bryan Sy, PE

Principal Consultant & Regional Engineer
Intertek-PSI

Mr. Sy obtained his BS in Civil Engineering from the University of Tennessee. He is a Professional Engineer within the State of Texas and also has PCI (Pre-cast/Pre-stress Concrete) Level 3 Inspector/Auditor Certification. He has been employed at PSI for 11 years and started his career with PSI in Nashville, Tennessee as a Staff Engineer. In 2009, Mr. Sy relocated to the DFW Metroplex to assume a Site Management Position within PSI. In 2013, Mr. Sy was promoted to District Manager for PSI's DFW Area CoMET services. Mr. Sy currently serves as Regional Engineer and Principal Consultant for PSI's Construction Material Testing and Inspection Service Line for the Central to Western.